

Human Resources Committee

Agenda

**Thursday, 26 September 2024 at 6.30 p.m.
Committee Room - Tower Hamlets Town Hall,
160 Whitechapel Road, London E1 1BJ**

Members:

Chair: Councillor Abdul Malik

Vice Chair: Councillor Kabir Ahmed

Councillor Shafi Ahmed, Councillor Abu Chowdhury, Councillor Asma Islam, Councillor Sirajul Islam and Councillor Abdal Ullah

Substitutes:

[The quorum for this body is 3 voting Members]

Contact for further enquiries:

Justina Bridgeman, Democratic Services,
justina.bridgeman@towerhamlets.gov.uk
020 7364 4854

<https://democracy.towerhamlets.gov.uk/>

This agenda pack was published on 18 September 2024



Public Information

Viewing or Participating in Committee Meetings

The meeting will be broadcast live on the Council's website. A link to the website is detailed below. The press and public are encouraged to watch this meeting on line.

Please note: Whilst the meeting is open to the public, the public seating in the meeting room for observers may be limited due to health and safety measures. You are advised to contact the Democratic Services Officer to reserve a place.

Meeting Webcast

The meeting is being webcast for viewing through the Council's webcast system.

<http://towerhamlets.public-i.tv/core/portal/home>

Electronic agendas reports and minutes.

Copies of agendas, reports and minutes for council meetings can also be found on our website from day of publication.

To access this, click www.towerhamlets.gov.uk/committee and search for the relevant committee and meeting date.

Agendas are available on the Modern.Gov, Windows, iPad and Android apps



Scan this QR code to view the electronic agenda



A Guide to Human Resources Committee

The Committee is responsible non-executive human resources (HR) and personnel issues such as recruitment of chief officers and employee appeals against dismissal.

Public Engagement

Meetings of the committee are open to the public to attend, and a timetable for meeting dates and deadlines can be found on the council's website.

London Borough of Tower Hamlets

Human Resources Committee

Thursday, 26 September 2024

6.30 p.m.

APOLOGIES FOR ABSENCE

1. DECLARATIONS OF INTERESTS (PAGES 7 - 8)

Members are reminded to consider the categories of interest in the Code of Conduct for Members to determine whether they have an interest in any agenda item and any action they should take. For further details, please see the attached note from the Monitoring Officer.

Members are reminded to declare the nature of the interest and the agenda item it relates to. Please note that ultimately it's the Members' responsibility to declare any interests and to update their register of interest form as required by the Code.

If in doubt as to the nature of your interest, you are advised to seek advice prior to the meeting by contacting the Monitoring Officer or Democratic Services

Further Advice contact: Linda Walker, Interim Director of Legal and Monitoring Officer,
Tel: 0207 364 4348

2. MINUTES OF PREVIOUS MEETING (PAGES 9 - 16)

To agree the unrestricted minutes of the Human Resources Committee meeting held on 16 May 2024.

3. WORK PLAN (PAGES 17 - 24)

To review the Committee's work plan for the current municipal year.

4. REPORTS FOR CONSIDERATION

4.1 Corporate Directors Update

TO FOLLOW

4.2 Employee Relations Casework and Policy Quarterly Review (Pages 25 - 34)



4.3 Update on Senior Recruitment

TO FOLLOW

4.4 Update on Savings from ER/VR

TO FOLLOW

5. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT

6. EXCLUSION OF THE PRESS AND PUBLIC

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

EXEMPT SECTION (Pink Papers)

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee Officer present.

7. EXEMPT MINUTES

To agree the exempt minutes of the General Purposes Committee meeting held on

Next Meeting of the Human Resources Committee

Thursday, 12 December 2024 at 6.30 p.m. to be held in Committee Room - Tower Hamlets Town Hall, 160 Whitechapel Road, London E1 1BJ

